

**PROGRAMME STAFF ASSOCIATION  
OF  
ALL INDIA RADIO & DOORDARSHAN**

No. PSA/MIB/OC-2009

Dated : 22-6-2009

To,

Smt. Ambika Soni  
Hon'ble Minister for Information & Broadcasting  
Shastri Bhawan  
New Delhi

Ref : Our earlier letters dated 23.1.2009, 17.2.2009 & 15.4.2009

Sub : Redressal of long pending grievances among the programme cadres

Madam,

Namaste. We wish to extend our whole hearted wishes to you on taking over as the Minister, at a time when the public service broadcasters (AIR & DD) are facing tremendous challenges to their continued growth and expansion. In this regard we wish to reiterate that our Association shall always support any step your goodself might be taking to re-energize AIR & DD for the welfare of its employees. In this context we wish to bring to your kind attention certain long pending grievances of the programme staff in AIR & Doordarshan.

a. **Review DPC to the cadre of JTS**

Hundreds of Programme Executives all over India are suffering due to the non-convening of the Review DPC to JTS cadres. We demand that the review DPC should be done immediately, and discrepancy if any, could be sorted out later subject to any court judgments.

b. **DPC to the cadres of JAG and SAG**

We demand convening of the DPC to the grade of JAG immediately as more than 75% of posts (127) among the JAG cadre are lying vacant with highly deserving officers in the DDP rank waiting for a relaxation of 3 months only to make them eligible for this promotion (DG:AIR ID No. A-32013/01/ 2007(Vol.II)/975 dt. 28.11.2008). Another demand pertains to the early convening of the DPC to the cadre of SAG, where 21 out of 30 posts are lying vacant. The principle bench of CAT in a order dated 21.10.2008 (OA No. 2361/07 & 871/08) had very clearly directed that actions prejudicial to the serving officer of IB(P)S should not be taken. The ministry by delaying this DPC to SAG is acting in clear violation of the CAT order by non-holding of DPC, thereby negatively impacting the otherwise fully eligible JAG officers of IB(P)S. Moreover by another order dated 15.5.2009 the Hon'ble CAT, New Delhi had directed the Ministry to implement the earlier mentioned judgment in true letter & spirit before 30.6.2009.

c. **Grant of the Rs. 5400/- grade pay to the Programme Executives** (letter No.5/1/2008-SI(B)(Pt.1) dt. 6.1.2008) as recommended by the 6<sup>th</sup> CPC to all the similarly placed officers in other departments/ministries. This demand is justified as the 6<sup>th</sup> CPC did not take Prasar Bharati into its purview and hence there is no

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specific cadre wise recommendations. However, when all the present employees of Prasar Bharati have been declared as government servants on demand deputation implying that they are eligible to all the benefits of the 6<sup>th</sup> CPC; holding back this benefit of grade pay is not only unfair, but also legally untenable.

d. **Grant of ACP to the cadres of PEX & TREX (ID No. 6/13/2001-SI(B)/928 DG:AIR dated 8.8.2008)**. A vast majority of the two cadres have been suffering for the last more than twenty years without a single promotion and now denying them ACP is a grossly unfair treatment being meted out to these staff inspite of their non-promotion to clearly existing vacancies.

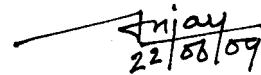
e. **Grant of Rs. 4600/- Grade Pay to Trexes & equated cadres**

While proposing the merger of the Pay scales Rs. 5000-8000, Rs 5500-9000 & Rs. 6500-10500, the VI CPC proposed to extend the Grade pay Rs. 4600/- to the employees in the pay scale of Rs. 6500-10500. The Trexes & equated cadres of AIR & DD are eligible for this benefit. Hence it is requested to grant the Trexes also the Grade Pay of Rs. 4600/-.

f. **Implementation of Cadre Review proposal for Programme staff**

After a lot of insistence from the PSA, a cadre review committee was formed for the programme staff as well, similar to the ones formed for the engineering & administrative staff. After several meetings, we submitted our report on 2.12.2008 to the committee. However, as on date we are told that there has been no progress on the cadre review for programme staff. We demand that the cadre review for programme staff be followed up and the issue be sorted out at the earliest. It is needless to say that there is tremendous stagnation & frustration among programme staff all over India due to lack of promotions in the last 20 years.

We wish to bring to your kind attention that it was because of the employees friendly attitude of the present CEO that the DPC in the cadre of PEX was held after a long gap of eleven years, and the MACP orders as per the 6<sup>th</sup> CPC were issued promptly. Hence to continue this attitude of prompt redressal of employees problems, we request your kindness to grant us an appointment to meet you at the earliest.

  
22/06/09  
**(SANJAY KUMAR)**  
President  
Mob. No. 9868470208

Copy for kind information to :

  
The Secretary, Ministry of I & B, Shastri Bhawan, New Delhi  
2. Shri B.S.Lalli, CEO, Prasar Bharati, PTI Building, New Delhi

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