



President :  
Mob. : 09968272157  
Email : bhatiakulbhushan@gmail.com

General Secretary :  
Mob. : 09968241607  
Email : bharatlabl@yahoo.com

## आकाशवाणी एवं दूरदर्शन तकनीकी कर्मचारी संघ A.I.R. & D.D. Technical Employees Association

( भारत सरकार द्वारा पंजीकृत एवम् मान्यता प्राप्त )  
(Registered and Recognised by Govt. of India)  
No. 2298/63

पोस्ट बाक्स नं० 736  
Post Box 736  
नई दिल्ली-110001  
New Delhi-110001

To,

The Director General,  
All India Radio,  
Akashwani Bhawan  
New Delhi.

[www.adteaindia.org](http://www.adteaindia.org)

June 10, 2010  
New Delhi

Subject: - Merger of EA & SEA as per the order of Ministry of Finance & its consequential implications.

Madam,

As you are aware that VIth Pay commission had resulted in putting the grade pays of EA & SEA as same i.e. Rs.4600/- since 1-1-2006.

Ever since the implementation of said order in AIR, none of the promoted SEAs has been given any financial benefit on account of his/her promotion which means no promotion in reality.

As is suggested by the order itself that where the grade pay is same in two cadres, it will be presumed for all practical purposes that the said two cadres have been merged. If such is the position, the R/ Rules should be property amended in order to meet the requirements of the situation.

In the light of above premises, it is clear that when the post of EA is considered having been merged with the post of SEA, therefore, the limited Departmental Competitive Exam for promotion from the post of SEA to AE should be conducted from EA to AE overriding the intermediary cadre SEA. By necessary implication, there are no promotional avenues for EAs and as such by all means, they should be promoted to the post of AEs through LDCE.

As all SEAs, who have got promotions after the implementation of VIth Pay Commission, under the present scheme of things, have also got the benefit of MACP scheme as their promotion to the Cadre of SEA has been ignored by all Zonal Chief Engineers on account of same grade pay. Under such circumstances, if LDCE exam is conducted, then benefit of MACP which has already been granted, would become infructuous for SEAs and a very anomalous situation would come to existence by self-contradictory proposition. As a chain reaction of this, all AEs who have been granted Grade Pay of Rs. 4800/- should be placed in the Grade Pay of Rs. 5400/- on the basis of same modus operandi as in the case of SEAs.

contd...2.

TC

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ADTEA ZONAL HEADQUARTERS :-

EAST ZONE  
P.B. No. 2607  
Kolkata-700001

NORTH ZONE  
P.B. No. 736  
N.D.-110001

NORTH EAST ZONE  
P.B. No. 123  
Guwahati-781001

SOUTH ZONE  
P.B. No. 2995  
Chennai-600005

WEST ZONE  
P.B. No. 11048  
Mumbai-400020

In the light of above, it is requested that all eligible EAs should be allowed to take LDCE exam for promotion to AEs by ignoring their promotion to the cadre of SEA and in order to protect the benefit granted under MACP scheme which would otherwise become redundant. Till the final decision in the matter is taken, no such exam for promotion of SEA to the cadre of AE should be conducted.

If the exam in question to be conducted, we would be left with no option but to start agitation in the near future because of the following incongruities and irregularities :-

1. EAs will be deprived of the promotion of the AEs on account of getting promoted as SEAs without any benefits.
2. SEAs will be deprived of the benefits of MACPs which has already been given to them by all Zonal CEs.
3. AEs are being given the benefits of MACPs without ignoring their promotion of SEAs which will create another disputes.

An early decision will be highly solicited.

*Kulbushan Bhatia*  
(Kulbushan Bhatia)  
General Secretary  
M.No. 9968272157

Copy to :-

1. Shri B.S. Lalli, CEO, Prasar Bharati, New Delhi.
2. Smt. Aruna Sharma, DG, DD, Mandi House, New Delhi.
3. Shri Raj Kamal, DDG(A), AIR, New Delhi.
4. Shri.R.R.Prasad, E-in-C Doordarshan New Delhi.
5. Shri.M.C.Agarwal, E-in-C All India Radio, New Delhi.