

**PRASAR BHARATI**  
**(BROADCASTING CORPORATION OF INDIA)**  
**PRASAR BHARATI SECRETARIAT**

PTI BUILDING, 2ND FLOOR  
SANSAD MARG, NEW DELHI-110001

File No. *MRC-1/238/07-PPC*

Dated: 5<sup>th</sup> August, 2010  
*9/8*

Subject: Minutes of the meeting held under the chairmanship of CEO, Prasar Bharati at 03.30 PM on 23.07.2010 with the representatives of ADTEA – reg

A meeting was held under the Chairmanship of Chief Executive Officer at 03:30 PM on 23<sup>rd</sup> of July, 2010 in the Conference Room of Prasar Bharati in PTI Building with the representatives of ADTEA to discuss their demands.

2. List of participants of the above meeting is enclosed.
3. At the outset, CEO, Prasar Bharati welcomed the participants and inquired about the Agenda for discussion. Thereafter, the representatives of ADTEA put forth their main agenda and thorough deliberations, the following decisions were taken:

- i) **Modified ACP Scheme given to Subordinate Engineering employees and low paid employees:** DG: AIR intimated that action has already been initiated in the matter and a circular is being issued from AIR Directorate directing all the Zonal CE offices to immediately grant MACP to the eligible employees in the categories of Helper, Diesel Engine Driver, Diesel Technician and Mast Technician in their respective zones and submit compliance report within two weeks time. CEO, Prasar Bharati directed that the matter should be followed up regularly.

[Action: DG, AIR]

- ii) **Single pay scale for Helper, Technician, Sr. Technician, Engineering Assistant, Senior Engineering Assistant and Assistant Engineer alongwith Diesel Engine Driver, Diesel Technician and Mast Technician. Upgradation of newcomers at par with old employees should be done as same work, same designation attracts same pay:** DG: AIR intimated that a proposal for one pay for one cadre/post of subordinate Engineering Staff is being sent to Prasar Bharati Secretariat. CEO, Prasar Bharati directed that the proposal may be prepared on priority as per rules for taking up with the Ministry of I&B.

[Action: DG, AIR]

- iii) **Merger of Subordinate Engineering Cadres as per the recommendation of DoPT, Finance & Prasar Bharati:** In this regard, CEO, Prasar Bharati directed that proposal for merger of Engineering Assistant & Sr. Engineering Assistant and also Khalasi & Helper should be prepared strictly as per the DoPT guidelines and the proposal should be sent to the Ministry of I&B within a week.

[Action: DG, AIR]

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- iv) **Promotional Avenues for Subordinate Engineering Employees:**  
The representatives of ADTEA demanded that the Cadre Review Committee in respect of Engineering Cadres should include representatives from the Association. CEO, Prasar Bharati directed that the issue may be looked into appropriately.  
[Action: DG, AIR]
- v) **Extending the benefit of Rs. 4600/- Grade pay to all Engineering Assistants irrespective of their date of joining into department:** DG: AIR intimated that a proposal for one pay for one cadre/post of Sub-ordinate Engineering Staff will be sent to Prasar Bharati Secretariat by 26.07.2010. CEO, Prasar Bharati directed that the proposal may be prepared on priority as per rules for taking up with the Ministry of I&B.  
[Action: DG, AIR]
- vi) **Hike of OTA rate and declaration of basic limit of OTA eligibility:** In this regard, it was decided that pending finalization on the recommendation of the 6<sup>th</sup> CPC on this issue, it was decided that the allowance may be continued as per the 4<sup>th</sup> CPC recommendation as an interim arrangement and proposal in this regard as per rules be forwarded to Prasar Bharati Secretariat at the earliest. Moreover, CEO, Prasar Bharati directed that the Directorates should see to it as to why orders of the Directorates are not followed evenly by the Stations/Kendras.  
[Action: DG, AIR & DG, DDn]
- vii) **Computerization of PAO of AIR/Doordarshan:** In this regard, DG, Doordarshan informed that a soft-ware has been developed in consultation with NIC and works for computerization of PAOs of AIR/Doordarshan has also been started. However, Sr, GM (B&A), Prasar Bharati pointed out that prior approval of the CGA will be required for such type of works. CEO, Prasar Bharati, therefore, directed that a letter in this regard be sent to CCA, IRLA and also Sr. GM (B&A), Prasar Bharati be involved in the above work.  
[Action: Sr. GM (B&A), PB, DG, AIR & DG, DDn]
- viii) **Holiday Homes/ Guest house in all major AIR/DDKs including Delhi:**  
E-in-C, AIR informed that the main problem in this regard is lack of funds. CEO, Prasar Bharati directed that priority in this regard should be made and both the DGs should worked out how many guest house needs repairing and how many needs to be newly created.  
[Action: E-in-C, AIR, E-in-C, DDn, DG, AIR & DG, DDn]
- ix) **Computer training for Subordinate Engineering employees and change in funding pattern as discussed in last meeting:** The representatives of the Association pointed out that officials nominated for various trainings to STI(T), STI(P) & RSTI(P) are usually not relieved due to non-availability of funds for TA/DA. In this regard, DG, Doordarshan informed for imparting computer training, they have linked up with Microsoft and are conducting trainings at

their respective kendras. DE, STI (T), Delhi also intimated that around 100 training courses are taken up annually and expressed the difficulties faced by the institute due to shortage of funds. He also pointed out that STI(T) is facing acute shortage of computer literate persons and one qualified system analyst is urgently required in the institute. Member (P), Prasar Bharati after highlighting the various functions performed by STI (T), STI (P) & RSTI (P) pointed out that officials nominated for various training programmes are generally not relieved due to shortage of manpower and funds. He further suggested that officers once nominated for training should be relieved for trainings. After hearing the viewpoints of all concerned, CEO, Prasar Bharati suggested that younger officials should be given preference over the older ones for trainings. He also directed that both the Directorates should make an assessment of the expenditure incurred on the movement of officials for trainings. He further desired that possibility should be explored to grant full financial powers to STI (T), STI (P) & RSTI (P) for re-imbursement of TA/DA expenditures incurred by the officials deputed for trainings and appropriate amount of funds be allocated separately to STI(T) directly by both the Directorates. Also, both the E-in-Cs should take a review for Regional Training institutes.

[Action: E-in-C, AIR, E-in-C, DDn, DG, AIR & DG, DDn]

- x) **Committee for Compassionate appointment:** The Association demanded that representatives from the Association may be included as a member in the Committee for Compassionate Appointment. After thorough deliberations, CEO, Prasar Bharati suggested that the matter may be taken up at the zonal level in the Zonal Council meeting.
- [Action: DG, AIR & DG, DDn]
- xi) **In the light of the same grade pay of EA & SEA, the promotion of incumbent AEs be ignored as is being done in the case of SEAs. All the AEs must be given MACP accordingly i.e. to be placed in the grade pay of Rs. 5400/- or higher:** In this regard, DG: AIR intimated that a proposal is being prepared and after approval, necessary action will be taken for re-fixation of MACP for AEs. CEO, Prasar Bharati directed that the matter be examined within 15 days.
- [Action: DG, AIR]
- xii) **Status of Notional pay fixation of Technician/Sr. Technician already approved by the Prasar Bharati Board:** DG: AIR intimated that proposal has already been forwarded to the Ministry of I&B. CEO, Prasar Bharati directed that the matter should be followed up regularly.
- [Action: DG, AIR]
- xiii) **Maintenance of staff quarters in Radio colonies throughout the country:** Sr. GM (B&A) informed that the proposal in this regard has been received from the Directorates and is under consideration in the Finance Wing of Prasar Bharati.

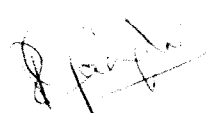
4. Sr. GM (B&A), Prasar Bharati Secretariat informed that no funds were released under other administrative accounts to 67 Stations/Kendras as they have not opened their accounts in the relevant heads. CEO, Prasar Bharati directed both the DGs to issue necessary instructions to all the concerned in this regard.

**[Action: DG, Doordarshan & DG, AIR]**

5. The meeting ended with a vote of thanks to the Chair.

To,

- i) All Participants
- ii) EA to CEO, Prasar Bharati

  
(Robin Gangte)  
Assistant Manager (PPC)  
Ph.:23761831

### List of Participants

S. No.	Name & Designation
1	Sh. V. Shivkumar, Member(P), PB
2	Ms. Aruna Sharma DG, DD
3	Ms. Noreen Naqvi DG, AIR
4	Sh. M. C. Aggarwal E-in-C, AIR
5	Ms. Shamsheer Kaur, Sr. GM(B&A), PB
6	Sh. R.K. Jain CE:DD
7	Ms. Rita Kumar DDG(A & F), DD
8	Sh. Raj Kamal DDG(A)
9	Sh. P.K. Pathak GM(P)
10	Ms. Sadhana Kumar Dir(E) DG:DD
11	Sh. R.K. Sinha, Dir(E), AIR
12	Sh. S.S. Bindra DE STI(T) AIR & DD
13	Sh. R.K. Dhall DDA(E), DG: AIR
14	Sh. Kulbhushan Bhatia General Secy, ADTEA, P.B.No-736/New Delhi-01
15	Sh. Bharat Lal President, ADTEA
16	Sh. Subal Ch. Ghosh Zonal President (ER), ADTEA
17	Sh. Bimal Sarkar, Zonal President (E/Z), ADTEA
18	Sh. P.B. Tiese, Zonal President (W/Z), ADTEA
19	Sh. Sanjay Vishwas Rajwadkar, Zonal Secretary (W/Z), ADTEA
20	Sh. Anukul Chanda, Zonal Secy(NEZ), ADTEA
21	Sh. Ajit Kumar, Zonal President (NEZ), ADTEA
22	Sh. R.K. Achanta, Zonal President (SZ), Chennai, ADTEA
23	Sh. T. Vijayakumaran, Zonal Secretary (SZ), Chennai, ADTEA
24	Sh. Shyam Vir Singh, Zonal Secretary(NZ), ADTEA
25	Sh. P. K. Maheshwari, Treasure, ADTEA
26	Sh. M.K. Dixit, ADTEA
27	Sh. Pradeep Kumar (A.J.S Helper Khalsi), ADTEA
28	Sh. Kanwar Raj Tyagi E/A (A.G.S), ADTEA
29	Sh. Birender Kumar V.P TV, ADTEA
30	Sh. V.K. Sharma, ADTEA
31	Sh. Somarajan, Joint Secy, ADTEA
32	Sh. Vinod Kumar Sharma, AJS (AE), ADTEA
33	Sh. Sunil Dutt Sharma, Web Administrator, ADTEA
34	Sh. Vinod Kumar Pal, Org. Secretary, ADTEA
35	Sh. Bhagwati Prasad, Publicity Secretary, ADTEA
36	Sh. Ram Gopal Sharma J/S, AIR, ADTEA